

EXHIBIT A

COMPENSATION BY PROFESSIONAL
DECEMBER 1, 2019 THROUGH DECEMBER 31, 2019

The attorneys and paraprofessionals who rendered legal services in these Chapter 11 Cases from December 1, 2019 through December 31, 2019 (the “Fee Period”) are:

NAME OF PROFESSIONAL:	POSITION	YEAR ADMITTED	HOURLY RATE	TOTAL HOURS BILLED	TOTAL COMPENSATION
Tobias S. Keller	Partner	1990	800	20.6	\$16,480
Peter J. Benvenutti	Partner	1974	800	101.7	\$81,360
Jane Kim	Partner	2003 ¹	650	37.2	\$24,180
Keith A. McDaniels	Of Counsel	1997	600	1.8	\$1,080
Dara L. Silveira	Associate	2010	400	93.7	\$37,480
Thomas B. Rupp	Associate	2011	400	69.8	\$27,920
Hadley Roberts-Donnelly	Paralegal Trainee	N/A	150	32	\$4,800
Total Professionals:				356.8	\$193,300

¹ Member of the California Bar since 2014

PROFESSIONALS	BLENDED RATE (rounded to nearest dollar)	TOTAL HOURS BILLED	TOTAL COMPENSATION
TOTALS:			
Partners and Counsel	763	161.3	\$123,100
Associates	400	163.5	\$65,400
Blended Attorney Rate	580	324.8	\$188,500
Paraprofessionals and other non-legal staff	150	32	\$4,800
Total Fees Incurred	542	356.8	\$193,300